

Appendix 6 – Agency Order Justification 2013 – 2018

2013 - 2014

Order Justification	Level 1 Name	Total
⊕ Annual leave cover		105
⊕ Internal expertise not available		1
⊕ Long term sickness cover		6
⊕ Maternity leave cover		3
⊕ One off Workload Peak		23
⊕ Project / one off workload peak		41
⊕ Project Work		9
⊕ Recruitment in progress		10
⊕ Short term sickness cover		47
Grand Total		245

2014 – 2015

Order Justification	Level 1 Name	Total
⊕ Annual leave cover		41
⊕ One off Workload Peak		22
⊕ Short term sickness cover		15
⊕ Long term sickness cover		14
⊕ Recruitment in progress		10
⊕ Project / one off workload peak		7
⊕ Project Work		5
⊕ Maternity leave cover		5
⊕ Internal expertise not available		1
Grand Total		120

2015 – 2016

Order Justification	Level 1 Name	Total
⊕ Long term sickness cover		29
⊕ One off Workload Peak		22
⊕ Annual leave cover		17
⊕ Internal expertise not available		7
⊕ Recruitment in progress		7
⊕ Project / one off workload peak		5
⊕ Short term sickness cover		3
⊕ Project Work		3
Grand Total		93

2016 – 2017

Order Justification	Level 1 Name	Total
⊕ Annual leave cover		33
⊕ One off Workload Peak		30
⊕ Long term sickness cover		22
⊕ Recruitment in progress		18
⊕ Project / one off workload peak		11
⊕ Internal expertise not available		10
⊕ Short term sickness cover		7
⊕ Maternity leave cover		4
⊕ Project Work		3
Grand Total		138

2017 – 2018

Order Justification	Level 1 Name	Total
⊕ Annual leave cover		29
⊕ Recruitment in progress		21
⊕ One off Workload Peak		12
⊕ Internal expertise not available		9
⊕ Project / one off workload peak		4
⊕ Short term sickness cover		3
⊕ Long term sickness cover		3
⊕ Maternity leave cover		3
⊕ Project Work		1
Grand Total		85